NEW! ANNUAL MEETING MOBILE APP

The new mobile app is your one-stop portal to all up-to-date meeting information, including:

- schedule
- attendee list
- available read-aheads
- updates & reminders
- hotel maps & more

Downloading the app makes it easy to sign attendance for committee meetings and agree to the associated policies (required by NAPA Bylaws) as well as to provide real-time feedback.

DOWNLOAD
1. Scan the QR code to download the app.
2. Search for the event (2023 NAPA Annual Meeting).
3. Open the meeting.

Android 10+  
https://crowd.cc/s/PlayStore

iOS 14+  
https://crowd.cc/s/AppStore

LOGIN
1. Enter your registered first name, last name, and email address.
2. You will receive a verification code by email.
3. Enter your verification code in the app.

Verification codes expire after 24 hours and are one-time-use only. If downloading the app on multiple devices, you will receive a separate verification code each time.

NAVIGATE
1. To view the schedule, click at the bottom, then click All Sessions. Click to add an event to My Schedule.
2. To view attendees who agreed to be listed, click at the bottom, then click View Attendees.
3. Click to find additional features like speakers, sponsors, floor plans, and a local map.
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44 NAPA Staff
SATURDAY, FEBRUARY 4
9:00 am – 10:00 am  Dues, Finance & Audit Committee*
10:15 am – 11:15 am  NAPAREF Board of Trustees*
11:00 am – 5:00 pm  Registration & Badge Pick-up
12:00 pm – 5:00 pm  Annual Golf Tournament

SUNDAY, FEBRUARY 5
6:30 am – 5:00 pm  Registration & Badge Pick-up
7:00 am – 8:00 am  Worship Service
8:30 am – 11:00 am  Board of Directors Meeting*
12:00 pm – 12:45 pm  Joint Regional Advisory Council Meeting*
1:00 pm – 2:00 pm  Northeast Region Advisory Council*
2:15 pm – 3:15 pm  Northcentral Region Advisory Council*
3:30 pm – 4:30 pm  Pavement Economics Committee*
3:30 pm – 5:00 pm  Health & Safety Committee
5:15 pm – 6:00 pm  First-Timer/New Member Meet-up
6:00 pm – 7:30 pm  Welcome Reception

MONDAY, FEBRUARY 6
6:30 am – 4:00 pm  Registration & Badge Pick-up
6:45 am – 7:30 am  Rise & Shine Yoga on the Beach
7:00 am – 8:30 am  Breakfast for Attendees
8:15 am – 10:15 am  General Session I: Passing of the Gavel & Lindsey Vonn
10:15 am – 10:45 am  Beverage Break
10:45 am – 12:00 pm  General Session II: Annual Business Meeting & PEC Anniversary
11:00 am – 2:00 pm  Optional Tours
12:00 pm – 1:30 pm  Lunch on Own
1:30 pm – 2:30 pm  Past Presidents & Chairs Luncheon*
2:30 pm – 3:00 pm  Beverage Break
2:45 pm – 3:45 pm  Council for Engineering, Research, & Sustainability Political Action Committee*
4:00 pm – 5:15 pm  IMPACT Leadership Group Sustainability Committee
TUESDAY, FEBRUARY 7
6:30 am - 5:00 pm  Registration & Badge Pick-up
6:45 am - 7:30 am  Rise & Shine Yoga on the Beach
7:00 am - 8:30 am  Breakfast for Attendees
8:15 am - 9:30 am  General Session III: Federal Panel—Impacts of Recent Legislative & Policy Efforts on the Asphalt Industry
9:00 am - 12:00 pm  Optional Tour
9:30 am - 10:00 am  Beverage Break
10:00 am - 11:00 am  General Session IV: Preparing for New Sustainable Bidding & Job Requirements
11:00 am - 11:30 am  Beverage Break
11:30 am - 12:30 pm  Concurrent Educational Workshops
11:30 am - 2:00 pm  Optional Tour
12:30 pm - 2:00 pm  Lunch on Own
                      The Road Forward Partner Luncheon*
2:00 pm - 3:00 pm  Associate Member Council
2:15 pm - 3:45 pm  Committee for Asphalt Research & Technology
3:00 pm - 3:30 pm  Beverage Break
3:30 pm - 4:30 pm  Legislative Committee
3:30 pm - 5:00 pm  Communications Committee*
                      Environmental Committee
4:00 pm - 5:30 pm  Committee for Engineering Application & Practice
6:00 pm - 11:00 pm  Reception, Dinner, & Entertainment

WEDNESDAY, FEBRUARY 8
7:00 am - 10:00 am  Registration & Badge Pick-up
8:15 am - 10:00 am  Awards Breakfast & Ceremony
10:00 am - 10:30 am  Beverage Break
10:30 am - 11:30 am  Membership Steering Committee
10:30 am - 12:00 pm  World of Asphalt Management Committee*

* by invitation only
* open to Advisory Council & NAPA members
The antitrust laws seek to preserve a free competitive economy in the United States and in commerce with foreign countries. As a general rule, competitors may not restrain competition among themselves through understandings or agreements as to the price, the production, or the distribution of their products or services, or other agreements which unreasonably restrict competition. With some exceptions, competitors may not act in concert to restrict the competitive capabilities or opportunities of their competitors, their suppliers, or their customers.

The antitrust laws, however, are often of unclear applicability, and in certain circumstances, unlawful agreements can be inferred from circumstantial evidence. Furthermore, penalties for violating the antitrust laws are severe. The guidelines set forth below are designed to avoid even the appearance of questionable activity by the Association and its members.

NAPA, through its meeting activities, brings together representatives of competitors throughout the industry. The subject matters of NAPA’s activities are technical or educational in nature. Nevertheless, NAPA’s Board of Directors recognizes the remote possibility that the Association and its activities can be abused and be seen by those unaware of or determined to violate the law as providing an opportunity for anticompetitive conduct. Through this statement of policy, the NAPA Board reiterates its unequivocal support for the policy of competition served by the antitrust laws and uncompromising intent as individual companies and as an Association to comply strictly in all respects with those laws governing competitive activities.
At all meetings of the National Asphalt Pavement Association’s Board of Directors and committees, as well as all association-sponsored seminars, conferences, webinars and task force and working group sessions and among Association members, the following will not be discussed:

- Individual company prices, price changes, price differentials, markups, discounts, credit terms, etc.
- Individual company data on costs, production, capacity, inventories, sales, labor, supplies, etc.
- Agreements on terms of sale, warranties, or contract provisions.
- What constitutes a “fair profit level.”
- Standardization or stabilization of prices.
- Pricing procedures or formulas.
- Confidential future marketing or pricing plans.
- Control of sales.
- Allocation of customers or geographic division of markets – agreements not to compete.
- Refusal to deal with a company because of its pricing or distribution practices.
- Whether or not the pricing practices of any industry member are unethical or constitute an unfair trade practice.
- Information concerning any individual company’s costs, profits, inventory, market share, or other commercial information of a non-public nature.

Notwithstanding the prohibitions on certain cooperation between competitors described above, Association members may be immunized from antitrust liability when they cooperate to influence governmental action, such as joint legislative or regulatory initiatives. It should be viewed as very limited permission to influence jointly any branch of the government.
It is important to remember that the doctrine immunizes cooperating competitors from liability only from any harm to competition that is caused by the resulting governmental action. It does not immunize competitors who behave or share information improperly at any time, even if they are doing so in the course of influencing law- or policy-makers. For example, competitors may not share future pricing moves with each other in preparation for an effort to convince a lawmaking body to set a price floor for an industry.

Further, if the Association embarks on the development of specific product standards or a code of ethics for its members or the compilation of industry statistics, such activities shall be developed and conducted in a manner consistent with applicable antitrust laws with the prior approval of the Board of Directors of the Association and advice of counsel.

To avoid even the appearance of questionable activity, as well as to guard against inadvertent conduct, Association meetings should observe the following guidelines and procedures:

• A written agenda will be prepared and adhered to.
• Accurate minutes of every meeting will be prepared and approved.
• Minutes of the meeting will be distributed to all committee members.
• In case of doubt about the propriety of a discussion, or a particular topic of discussion, Association counsel will be consulted.
• If a member has a reservation concerning remarks or discussion at an Association meeting, that member should state the reservation.
NAPA CONFLICT OF INTEREST POLICY

The purpose of this Conflict of Interest Policy is to protect the interests of the National Asphalt Pavement Association (the association) in connection with any transaction arrangement that might benefit the private interests of any employee, any association Officer, Director, Committee Member or Member. Employees and any association members in a position to act on behalf of the association shall perform their duties for the association in good faith and with the degree of care that an ordinarily prudent person would exercise under similar circumstances.

Employees and association members have an obligation to conduct business within guidelines that prohibit actual or potential conflicts of interest. This policy establishes the framework within which NAPA wishes the business to operate. The purpose of these guidelines is to provide general direction so that employees and association members can seek further clarification on issues related to the subject of acceptable standards of operation. Contact the President or the Vice President of Finance and Operations for more information or questions about conflicts of interest.

Employees and association members must act with loyalty to the Association meaning that no employee or association member may use their position with the Association to make personal profit or gain other personal advantage.

Transactions with outside firms must be conducted within a framework established and controlled by the executive level of NAPA management. Business dealings with outside
firms should not result in unusual gains for those firms. Unusual gain refers to bribes, product bonuses, special fringe benefits, unusual price breaks, and other windfalls designed to ultimately benefit either the employer, the employee, or association members. Promotional plans that could be interpreted to involve unusual gain require specific management approval.

An actual or potential conflict of interest occurs when an employee or association member is in a position to influence a decision that may result in a personal gain for that employee or for a relative as a result of NAPA’s business dealings. For the purposes of this policy, a relative is any person who is related by blood or marriage, or whose relationship with the employee or association member is similar to that of persons who are related by blood or marriage.

Employees and association members may not engage in any transaction or arrangement or undertake positions with other organizations that involve a conflict of interest except in compliance with this Policy. Employees and association members should avoid both actual conflicts and the appearance of conflicts of interest.

Association members shall excuse themselves from voting on any transaction or arrangement in which they have a potential or actual conflict of interest and shall not be present when such vote is taken.

No “presumption of guilt” is created by the mere existence of a relationship with outside firms. However, if employees or association members have any influence on transactions involving purchases, contracts, or leases, it is imperative that they disclose to the President or Vice President Finance and Operations of
NAPA as soon as possible the existence of any actual or potential conflict of interest so that safeguards can be established to protect all parties.

Personal gain may result not only in cases where an employee or relative has a significant ownership in a firm with which NAPA does business, but also when an employee or relative receives any kickback, bribe, substantial gift, or special consideration as a result of any transaction or business dealings involving NAPA.

**DISCLOSURE/EVALUATION**
Each employee or association member shall promptly and fully disclose all material facts of every actual or potential conflict of interest to the Association’s President. The President will evaluate and disclose any conflicts of interest to NAPA’s Board of Directors for evaluation and attempt to develop alternatives to remove the conflict from the situation. The minutes of the Board Meeting will reflect this discussion and the suggested action, if any.

**ENFORCEMENT**
Each employee or association member who is in a position to act on behalf of NAPA shall sign a statement acknowledging that they have received a copy of this Policy, have read and understand it, and agree to comply with it.
Authority to Speak or Act for the National Asphalt Pavement Association

Only those persons who have been authorized to speak for, or act on behalf of, the National Asphalt Pavement Association, in accordance with the Association’s Bylaws, Board of Directors’ Rules, or the Rules of Operation of NAPA Committees/Task Forces, may so speak or act and shall so speak or act only with respect to those matters on which they have been authorized to speak or act. No person not authorized to speak for or act on behalf of the Association shall represent or hold himself out to any other person as possessing or exercising, whether expressed or implied, such authority. No person shall have the authority to bind the Association, either orally or in writing, without the prior (written) approval of the Board of Directors. In the area of Codes and Standards development and Codes and Standards interpretation, the Association shall conform to all mandatory Government Standards, American National Standards Institute – National Standards, and current NAPA rules as approved by the Board of Directors.
PHOTOS & VIDEOS

As a NAPA meeting attendee, you may be photographed or videographed, and these images may be used to document the event and/or promote the Association and its offerings. By attending this event, you grant full permission and rights to NAPA to use your likeness, without compensation, as recorded at this meeting.

PROFESSIONAL DEVELOPMENT HOURS (PDHs)

PDHs may be claimed for attending NAPA Annual Meeting educational workshops and applicable general sessions. Each hour of participation may be eligible for one PDH. A maximum of 7.5 PDH hours can be earned during the Annual Meeting.

Attendees must maintain their own records of attendance. NAPA will confirm an individual’s registration at the request of a licensing or certifying agency. Anyone seeking PDH credits should check with their state licensing board to ensure that self-reported PDH credits will be accepted.
HOTEL INFORMATION
1601 Collins Avenue, Miami Beach, FL 33139
305-604-1601
Check in 4 pm / Check out 11 am

Sea Spa + Fitness, St. Moritz Tower
305-200-1301
Spa & Salon 10 am – 6 pm
Fitness Center 6 am – 8 pm
IMPORTANT PLACES

REGISTRATION & BADGE PICK-UP
Your place to find information, purchase add-ons, exchange dinner tickets, and more!

📍 Second Level—Rotunda
- Saturday, February 4: 11:00 am – 5:00 pm
- Sunday, February 5: 6:30 am – 5:00 pm
- Monday, February 6: 6:30 am – 4:00 pm
- Tuesday, February 7: 6:30 am – 5:00 pm
- Wednesday, February 8: 7:00 am – 10:00 am

TICKET EXCHANGE FOR TUESDAY EVENING DINNER HOSTED BY IMPACT LEADERSHIP GROUP

📍 Registration (Second Level—Rotunda)
- Monday, February 6: 7:00 am – 4:00 pm
- Tuesday, February 7: 7:00 am – 1:00 pm

Dinner seating is limited to those who reserve seats in advance. To reserve your seat, simply exchange the ticket located behind your name badge for a table assignment. If you are reserving seats for others, you must have their tickets to perform the exchange.

Table assignments are first-come, first-served for full attendee/guest/children meeting registrants. For others who are not registered for the meeting, dinner tickets may be purchased at Registration.
LINKEDIN CORNER

📍 Second Level—Americana Ballroom Foyer

📅 Monday, February 6  7:00 am – 5:30 pm
📅 Tuesday, February 7  7:00 am – 5:00 pm

Take a fresh look at your individual or company profile. Gain insights from our LinkedIn concierges to better understand the LinkedIn platform, discuss Dos and Don’ts, and learn straightforward ways to position yourself as an expert and your company as a thought leader.

You’ll walk away knowing how to:
• Engage your professional network
• Build meaningful connections
• Showcase yourself as a well-rounded professional and your company as a desirable business partner
• Share ideas to stand out—and be sought out

Lost & Found
Please leave and retrieve lost items at Registration. NAPA will secure items until the end of each day before turning them over to hotel security.
AWARDS GALLERY
Celebrate the high quality, award-winning asphalt work being performed by your industry peers. See who is in the running for the prestigious Sheldon G. Hayes Award and who won the coveted Ray Brown, Larry H. Lemon, and Operational Excellence Awards! Search for Quality in Construction Award winning projects as well as companies that earned Diamond Commendations.

📍Second Level—Americana Ballroom Foyer
📆 Sunday – Tuesday 8:00 am – 5:00 pm

HEADSHOT LOUNGE
Stop by the Headshot Lounge and let our professional makeup artists get you ready for a new complimentary executive portrait taken by some of the best portrait photographers in America.

📍Second Level—Americana Ballroom Foyer
📆 Monday, February 6 7:00 am – 5:30 pm
📆 Tuesday, February 7 7:00 am – 5:00 pm
The safety and security of attendees and staff are top priorities for NAPA and the Loews Miami Beach Hotel.

For fire and medical emergencies, please dial extension “0” or “5435” from any house phone located in the hotel or 305-604-5435 to reach the 24-hour Security Department. Please be prepared to provide the nature and exact location of the emergency. Please do NOT call 911 directly.

**PHARMACIES**

**Walgreens**
305-532-7909
1669 Collins Avenue
(NE corner of Collins & Lincoln)
*Distance: 1/2 block*

**CVS Pharmacy**
305-531-7311
306 Lincoln Road
(at James Avenue intersection)
*Distance: 1 block*

**MEDICAL CENTERS**

**Fast Care**
768-923-4000
825 Arthur Godfrey Road, Suite 100
*Distance: 2.5 miles*

**Mount Sinai Medical Center**
305-384-1874 Main
305-614-1853 ER
4300 Alton Road
*Distance: 3 miles*
ONSITE CONVENIENCE

WIRELESS INTERNET (WI-FI)
Connect to enjoy complimentary access in the NAPA meeting space.
Network: NAPA23ANNUAL
Password: Earthwave

MOBILE CHARGING STATION
Visit the LinkedIn Corner (Second Level—Americana Ballroom Foyer) when you need to boost your device. Connections are available for a variety of mobile devices.

DOWNLOAD THE NEW MOBILE APP FOR EVEN MORE ONSITE CONVENIENCE.
See inside front cover for details.
HOTEL BUSINESS CENTER
The FedEx-managed business center is equipped to provide all the services you need to help make your business trip a success. Contact FedEx at 305-674-7866 or usa5623@fedex.com.

📍 Second Level
- Saturday: 10:00 am – 4:00 pm
- Sunday: 9:00 am – 1:00 pm
- Monday – Wednesday: 9:00 am – 6:00 pm

HOTEL DINING OPTIONS
Fuel up throughout the day with five onsite options, including Miami Joe Coffee Co. for specialty coffee, pastries, and grab-and-go items; Preston’s Market for breakfast; and Bar Collins for lunch and bar bites.

Miami Joe Coffee Co.
6:00 am – 9:00 pm daily
Lobby Level

Preston’s Market
7:00 am – 12:00 pm daily
Lobby Level

Bar Collins
Lunch: 11:30 am – 4:00 pm daily
Dinner: 5:00 pm – 11:00 pm daily
Lobby Level

Nautilus Pool Bar & Grill
11:00 am – 6:00 pm daily
Lobby Level—Outdoors

Lure Fish Bar
Tuesday – Saturday, 6:00 pm – 10:00 pm
Lobby Level

In-Room Dining
7:00 am – 11:00 pm daily
Attendees are required to wear name badges throughout the meeting. Badges provide admission to committee meetings, sessions, receptions, and included meals and entertainment.

**Name Badge Identification**
- Past Chairmen
- Board of Directors
- Max Club (Member Recruitment Star)

**Badge Holder & Lanyard Identification**
- Producers
- Associates
- SAPAs

**GET SOCIAL**
Tag us in your social posts and use #NAPAAnnual to share your meeting insights and photos.

- @NAPATweets
- /AsphaltPavement
- @GoAsphalt
- /Company/AsphaltPavement

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**LOOKING FOR A LIST OF ATTENDEES? FIND IT IN THE MOBILE APP!**
RECEPTIONS

Take advantage of these opportunities to engage with other attendees and make new connections.

FIRST-TIMER/NEW MEMBER MEET-UP
Meet other first timers/new members and NAPA leadership prior to the Welcome Reception.

지도 Sunday, February 5  5:15 pm – 6:00 pm
📍 Second Level—Americana Terrace

WELCOME RECEPTION
Join your peers from across the country to kick off the Annual Meeting. Catch up with friends and colleagues.

지도 Sunday, February 5  6:00 pm – 7:30 pm
📍 Lobby Level—Americana Lawn

TUESDAY EVENING RECEPTION HOSTED BY IMPACT LEADERSHIP GROUP
Mingle with fellow attendees during this social hour, followed by Dinner & Entertainment.

지도 Tuesday, February 7  6:00 pm – 7:00 pm
📍 Second Level—Americana Ballroom Foyer
NEW MEMBERS

Please welcome members that have joined NAPA since our last Annual Meeting.

<table>
<thead>
<tr>
<th>Company Name</th>
<th>City, State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Action Asphalt &amp; Sealcoating*</td>
<td>Fayetteville, AZ</td>
</tr>
<tr>
<td>Alliance Truck and Tank Sales, LLC</td>
<td>Missoula, MT</td>
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<tr>
<td>Ary Corporation*</td>
<td>Canon City, CO</td>
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<tr>
<td>Asphalt Solutions Inc.</td>
<td>Alva, FL</td>
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<tr>
<td>Asphalt Unlimited, LLC</td>
<td>Kennesaw, GA</td>
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<tr>
<td>Brothers Paving &amp; Conc. Corp.</td>
<td>Manassas, VA</td>
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<tr>
<td>Butler-Justice Inc.</td>
<td>Anaheim, CA</td>
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<td>CAMS America Corp.</td>
<td>Brooklyn, NY</td>
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<td>Central Specialties Inc.*</td>
<td>Alexandria, MN</td>
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<td>Coencorp</td>
<td>Quebec, Canada</td>
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<td>Colorado Asphalt Services Inc.*</td>
<td>Commerce City, CO</td>
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<td>Connell Resources Inc.</td>
<td>Ft. Collins, CO</td>
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<td>D&amp;V General Engineering</td>
<td>Milpitas, CA</td>
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<td>Detroit Stroker Co.</td>
<td>Monroe, MI</td>
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<td>Earth Systems Pacific</td>
<td>San Luis Obispo, CA</td>
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<td>Edgevanta*</td>
<td>Nashville, TN</td>
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<td>Farmer Law PC</td>
<td>Austin, TX</td>
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<td>Flores Automation &amp; Machine Control</td>
<td>Muskego, WI</td>
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<td>Gradeline Construction Co.</td>
<td>Middle River, MD</td>
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<td>Grannas Bros. Stone &amp; Asphalt Co. Inc.*</td>
<td>Hollidaysburg, PA</td>
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<tr>
<td>Green Asphalt LLC</td>
<td>Long Island City, NY</td>
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<td>Halley Engineering</td>
<td>Miami, FL</td>
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<td>Harsco Environmental</td>
<td>Seven Fields, PA</td>
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<td>Henningsen Construction, Inc.</td>
<td>Atlantic, IA</td>
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<td>Hoffman Equipment*</td>
<td>Piscataway Township, NJ</td>
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<td>Holcim US</td>
<td>Chicago, IL</td>
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<td>Holliday Rock Co. Inc.</td>
<td>Upland, CA</td>
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<td>Hunt Refining Co.</td>
<td>Tuscaloosa, AL</td>
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<td>Innophos*</td>
<td>Cranbury, NJ</td>
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<td>InRoads LLC</td>
<td>Des Moines, IA</td>
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<tr>
<td>Company Name</td>
<td>Location</td>
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<tr>
<td>Isfalt Inc.*</td>
<td>Istanbul, Turkey</td>
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<td>Jobsite Technologies, Inc.</td>
<td>Peachtree City, GA</td>
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<td>Kinetrex Energy, A Kinder Morgan Co.</td>
<td>Indianapolis, IN</td>
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<td>Lockton Companies</td>
<td>Salt Lake City, UT</td>
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<td>Motion Engineering Inc.</td>
<td>Kenosha, WI</td>
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<td>MUC Holdings LLC</td>
<td>Cincinnati, OH</td>
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<td>Nouryon*</td>
<td>Chicago, IL</td>
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<td>OptimusVia International</td>
<td>Almaty, Kazakhstan</td>
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<td>Park Construction Co.*</td>
<td>Spring Lake Park, MN</td>
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<td>Paveworks</td>
<td>Ostrander, OH</td>
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<td>Perma-Patch LLC</td>
<td>Baltimore, MD</td>
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<td>Plante Moran</td>
<td>Flint, MI</td>
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<td>Precolados y Maquinaria para la Construccion S.A de C.V</td>
<td>Nuevo Leon, Mexico</td>
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<td>RAP Management</td>
<td>Columbus, OH</td>
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<td>Ravago Manufacturing Americas*</td>
<td>Orlando, FL</td>
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<td>Resurface Inc.</td>
<td>Manassas, VA</td>
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<td>River Landing Solutions LLC*</td>
<td>Franklin, TN</td>
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<tr>
<td>Road Machinery &amp; Supplies Co.*</td>
<td>Savage, MN</td>
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<td>Sapphire Gas Solutions*</td>
<td>Conroe, TX</td>
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<td>Sasol Performance Chemicals</td>
<td>Houston, TX</td>
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<td>Site Supply Inc.*</td>
<td>Batavia, OH</td>
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<td>SME</td>
<td>Plymouth, MI</td>
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<td>SPECTRONRx</td>
<td>Indianapolis, IN</td>
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<td>VA Asphalt Pavement Technologies Inc.*</td>
<td>Brampton, Ontario</td>
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<td>ViaSun Corporation*</td>
<td>Phoenix, AZ</td>
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<td>Warner Petroleum Corporation</td>
<td>Detroit, MI</td>
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<tr>
<td>White Pine Paving Inc.*</td>
<td>Hampstead, MD</td>
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<tr>
<td>Williams Paving LLC*</td>
<td>West Stockbridge, MA</td>
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<tr>
<td>Zydex Industries</td>
<td>Morrisville, NC</td>
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</tbody>
</table>

*pending Board approval
SATURDAY, FEBRUARY 4

9:00 am – 10:00 am
Dues, Finance & Audit Committee
(by invitation only)
Third Level—Boardroom

10:15 am – 11:15 am
NAPAREF Board of Trustees
(by invitation only)
Third Level—Boardroom

11:00 am – 5:00 pm
Registration & Badge Pick-up
Second Level—Rotunda

12:00 pm – 5:00 pm
Annual Golf Tournament
(separate registration required)
Offsite—Normandy Shores Golf Club
Departs Palm Court Circle (near fountain)
at 11:00 am

SUNDAY, FEBRUARY 5

6:30 am – 5:00 pm
Registration & Badge Pick-up
Second Level—Rotunda

7:00 am – 8:00 am
Worship Service
Second Level—Poinciana 4

8:30 am – 11:00 am
Board of Directors Meeting (by invitation only)
Second Level—Poinciana 3
12:00 pm – 12:45 pm
Joint Regional Advisory Council Meeting
(open to Advisory Council & NAPA Members)
Second Level—Poinciana 3

1:00 pm – 2:00 pm
Northeast Region Advisory Council
(open to Advisory Council & NAPA Members)
Second Level—Poinciana 4

Southeast Region Advisory Council
(open to Advisory Council & NAPA Members)
Second Level—Poinciana 1/2

2:15 pm – 3:15 pm
Northcentral Region Advisory Council
(open to Advisory Council & NAPA Members)
Second Level—Poinciana 1/2

Western Region Advisory Council
(open to Advisory Council & NAPA Members)
Second Level—Poinciana 4

3:30 pm – 4:30 pm
Pavement Economics Committee
(by invitation only)
Second Level—Poinciana 1/2

3:30 pm – 5:00 pm
Health & Safety Committee
Third Level—Cowrie 2

5:15 pm – 6:00 pm
First-Timer/New Member Meet-up
Second Level—Americana Terrace

6:00 pm – 7:30 pm
Welcome Reception
Lobby Level—Americana Lawn
MONDAY, FEBRUARY 6

6:30 am – 4:00 pm
Registration & Badge Pick-up
Second Level—Rotunda

6:45 am – 7:30 am
Rise & Shine Yoga on the Beach
Lobby Level—South Beach

7:00 am – 8:30 am
Breakfast for Attendees
Lobby Level—Americana Lawn

8:15 am – 10:15 am
GENERAL SESSION I: Passing of the Gavel & Lindsey Vonn (see page 30)
Second Level—Americana Ballroom 3/4

10:15 am – 10:45 am
Beverage Break
Second Level—Americana Ballroom Foyer

10:45 am – 12:00 pm
GENERAL SESSION II: Annual Business Meeting & PEC Anniversary (see page 31)
Second Level—Americana Ballroom 3/4

11:00 am – 1:30 pm
Optional Tour: Taste of Little Havana (separate registration required)
Departs Palm Court Circle (near fountain) at 11:00 am

12:00 pm – 1:30 pm
Lunch on Own
Past Presidents & Chairs Luncheon (by invitation only)
Third Level—Triton
12:00 pm – 2:00 pm  
Optional Tour: Vizcaya Museum & Gardens  
(separate registration required)  
Departs Palm Court Circle (near fountain) at 11:30 am

1:30 pm – 2:30 pm  
CONCURRENT EDUCATIONAL WORKSHOPS  
(see page 32)  
Second Level—Americana Ballroom

2:30 pm – 3:00 pm  
Beverage Break  
Second Level—Americana Ballroom Foyer

2:45 pm – 3:45 pm  
Council for Engineering, Research,  
& Sustainability  
Second Level—Poinciana 1/2

Political Action Committee (by invitation only)  
Third Level—Cowrie 2

4:00 pm – 5:15 pm  
IMPACT Leadership Group  
Third Level—Cowrie 2

Sustainability Committee  
Second Level—Poinciana 1/2
GENERAL SESSION I

**Passing of the Gavel**

2022 NAPA Chairman Jim Mitchell, CEO of Superior Paving Corp., provides an overview of accomplishments and passes the gavel to 2023 NAPA Chair Christian Zimmermann, New England Group President, CRH Americas Materials Inc.

**Conversation with Lindsey Vonn**

Lindsey Vonn is a recently retired Olympic gold and bronze medal-winning alpine ski racer for the US Ski Team as well as a *New York Times* bestselling author. She is the most successful female skier of all time and holds four World Cup titles, making her one of only six women to win World Cup races in all five disciplines of alpine skiing. Debuting first at the 2021 Alpine Skiing World Cup Races, Vonn is an NBC Sports broadcast analyst. She served as an International Games Ambassador in the 2018 Winter Olympics. She is also the founder of the Lindsey Vonn Foundation, established to empower young girls. Lindsey splits her time between Park City, Utah, and Los Angeles, California.

**Keynote:**

**Lindsey Vonn**

Olympic Gold & Bronze Medalist  
*NY Times* Bestselling Author  
NBC Sports Broadcast Analyst

**Moderators:**

**Katie DeCarlo, PhD, EIT**
Sr. Pavement Research Engineer, Heritage Research Group

**Christian Zimmermann**
New England Group President  
CRH Americas Materials Inc.
GENERAL SESSION II

Annual Business Meeting & PEC 10th Anniversary
Hear from NAPA staff leadership on plans for the year ahead and recent accomplishments, including 10 years of successful research funded by the joint NAPA/SAPAs Pavement Economics Committee (PEC).

Audrey Copeland, PhD, PE
President & CEO

Jay Hansen
Executive Vice President, Advocacy

Ester Magorka, MBA, CAE
Senior Vice President, Industry Promotion & Membership

Howard Marks, PhD, JD, MPH
Vice President, Environment, Health & Safety

Melanie S. Richardson
Vice President, Finance & Operations

Richard Willis, PhD
Vice President, Engineering, Research, & Technology
CONCURRENT EDUCATIONAL WORKSHOPS

Optimizing Operations to Reduce Emissions & Save Money
Second Level—Americana 3/4

With so many variables during asphalt mix production, understanding the keys to efficiency is critical for achieving an optimized operation. Field experience has shown a number of reliable rules of thumb that allow asphalt producers to hone their operations, save energy, and therefore reduce emissions. Focusing attention on three areas—heating and drying, maintaining operable asphalt binder and plant temperatures, and electrical systems for operating the asphalt plant—allows asphalt producers to find successes in reducing both emissions and costs.

Speaker:
T.J. Young, President, T2ASCO LLC – Technical Training & Advisory Services Company

Attracting Talent for the Next Decade
Second Level—Americana 1

Without a plan that addresses the underlying requirements for recruiting over the next decade, individual companies will continue to struggle with an industry-wide workforce shortage. This session includes a framework and accompanying tactics to improve each organization’s ability to attract and develop new talent pipelines for years to come.

Speaker:
Thomas Haun, Chief Operating Officer, Turner Mining Group
Owners are beginning to quantify the environmental impacts of asphalt materials through environmental product declarations (EPDs) and life cycle assessment. In 2021, FHWA developed LCA Pave, a tool for conducting life cycle assessments of pavement structures. NAPA and the SAPAs (through the PEC) funded work to evaluate outputs from the tool on alternative design/alternative bid jobs. See the preliminary data, understand limitations of the analysis, and hear what industry needs to do to communicate the sustainable attributes of asphalt mixtures.

Panelists:

Heather Dylla, PhD, VP Sustainability and Innovation, Construction Partners, Inc.

Suri Gatiganti, Research Engineer, National Center for Asphalt Technology

John Hickey, Executive Director, Asphalt Pavement Association of Oregon

Moderator:

Raven Adams, Sustainability Manager, Granite Construction
TUESDAY, FEBRUARY 7

6:30 am – 5:00 pm
Registration & Badge Pick-up
Second Level—Rotunda

6:45 am – 7:30 am
Rise & Shine Yoga on the Beach
Lobby Level—South Beach

7:00 am – 8:30 am
Breakfast for Attendees
Lobby Level—Americana Lawn

8:15 am – 9:30 am
GENERAL SESSION III: Federal Panel—Impacts of Recent Legislative & Policy Efforts on the Asphalt Industry (see page 36)
Second Level—Americana Ballroom 3/4

9:00 am – 12:00 pm
Optional Tour: Biscayne Bay by Catamaran (separate registration required)
Departs Palm Court Circle (near fountain) at 8:30 am

9:30 am – 10:00 am
Beverage Break
Second Level—Americana Ballroom Foyer

10:00 am – 11:00 am
GENERAL SESSION IV: Sustainable Bidding & Job Requirements (see page 37)
Second Level—Americana Ballroom 3/4

11:00 am – 11:30 am
Beverage Break
Second Level—Americana Ballroom Foyer

11:30 am – 12:30 pm
CONCURRENT EDUCATIONAL WORKSHOPS (see page 38)
Second Level—Americana Ballroom
11:30 am – 2:00 pm
Optional Tour: Miami Design District Food & Art (separate registration required)
*Departs Palm Court Circle (near fountain) at 11:00 am*

12:30 pm – 2:00 pm
Lunch on Own

The Road Forward Partner Luncheon (by invitation only)
*Second Level—Poinciana 3*

2:00 pm – 3:00 pm
Associate Member Council
*Third Level—Cowrie 2*

2:15 pm – 3:45 pm
Committee for Asphalt Research & Technology
*Second Level—Poinciana 1/2*

3:00 pm – 3:30 pm
Beverage Break
*Second Level—Poinciana & Americana Ballroom Foyers
Third Level—Cowrie Foyer*

3:30 pm – 4:30 pm
Legislative Committee
*Second Level—Poinciana 3*

3:30 pm – 5:00 pm
Communications Committee (by invitation only)
*Third Level—Triton*

Environmental Committee
*Third Level—Cowrie 2*

4:00 pm – 5:30 pm
Committee for Engineering Application & Practice
*Second Level—Poinciana 1/2*

6:00 pm – 11:00 pm
Reception, Dinner, & Entertainment hosted by IMPACT Leadership Group
*Second Level—Americana Ballroom*
GENERAL SESSION III

Federal Panel—Impacts of Recent Legislative & Policy Efforts on the Asphalt Industry

In the past two years, legislative and policy efforts have begun including environmental impacts of construction materials, in addition to quality and cost. USDOT is moving toward a Buy Clean initiative, and FHWA is now including environmental product declarations (EPDs) as part of its implementation program, Every Day Counts. Hear a candid conversation with federal agencies about new requirements for federal projects, opportunities for contractors to reduce emissions, and how agencies and industry can work together to achieve common goals.

Panelists:

Jeff Crislip
Senior Airfield Engineer, Federal Aviation Administration

LaToya Johnson, PE
Pavement Design & Performance Team Leader, Federal Highway Administration

Danny Macri
Industrial Sector Manager, Climate Protection Partnership Division, US Environmental Protection Agency (EPA)

Moderator:
Jay Winford
President, Prairie Contractors, LLC
GENERAL SESSION IV

Preparing for New Sustainable Bidding & Job Requirements

Consultants, engineers, and design build firms are increasingly faced with demands from their clients for projects to include sustainable approaches for reducing carbon emissions. Learn what pavement owners are requesting and how this affects job scope, plus understand how to prepare your business for new bidding and job requirements based on sustainability specifications.

Panelists:
Mike Bahr LEED AAP BD&C, LFA
Sustainability Engineer, Turner Construction Company

Jake Panter, PE
Project Manager, Kimley-Horn

Maggie Wildnauer
Director of Life Cycle Services, WAP Sustainability Consulting

Moderators:
Heather Dylla, PhD
VP Sustainability and Innovation, Construction Partners, Inc.

Richard Willis, PhD
Vice President, Engineering, Research, & Technology, NAPA
CONCURRENT EDUCATIONAL WORKSHOPS

**Asphalt Plants of the Future**
Second Level—Americana Ballroom 3/4

The industry’s vision for a net zero future demands changes to operations and equipment used in constructing high performing asphalt pavements. Learn about technologies available now and gain insight into the future of asphalt mix production equipment and operations. Panelists representing asphalt mix plants deliver a behind-the-scenes look at how their companies are tackling the challenges of emissions reduction, along with insights into how producers can make meaningful changes today.

**Panelists:**
- **Dennis Hunt**, Senior Vice President, Gencor Industries Inc.
- **Greg Renegar**, Vice President, Customer Success, Astec

**Moderator:**
- **Ron Sines, PE**, Vice President, Sustainability & Decarbonization, CRH Americas Materials Inc.

**Talent Retention Requires Culture & Planning**
Second Level—Americana Ballroom 1

Employee retention is critical to creating thriving, robust organizations. Without a retention approach that accounts for changing career dynamics, companies limit their ability to compete for talent and remain strong. Learn how to develop a culture of retention, plus formulate a plan with accompanying steps to manage your organization’s natural churn.

**Speaker:**
- **Thomas Haun**, Chief Operating Officer, Turner Mining Group
Lessons Learned: How to Successfully Site an Asphalt Mix Plant (No Guarantees!)
Second Level—Americana Ballroom 2

It can be difficult to successfully site an asphalt mix plant. Choosing a location with appropriate zoning is increasingly difficult and changing a site’s zoning can be even more difficult. Environmental justice (EJ) is being used as a call to action by communities, and even permitting agencies are using EJ to challenge sitings in both high-density and rural areas. Learn what to consider when trying to site a new plant and how to avoid/navigate common roadblocks. Hear from companies that struggled to site a new plant—some successful and some not. Learn about tools and strategies companies use to address hazards and risks perceived by neighboring communities.

Panelists:
Jason Kappel, Director, Quality Control, Peckham Industries, Inc.
Caleb Overdorff, Project Manager, Quaker Sales Corp.
Catherine Sutton-Choate, Director of Environmental Compliance, Astec

Moderator:
Kathryn Gunkel, PE, President, WILDWOOD Environmental Engineering Consultants Inc.
WEDNESDAY, FEBRUARY 8

7:00 am – 10:00 am
Registration & Badge Pick-up
Second Level—Rotunda

8:15 am – 10:00 am
Awards Breakfast & Ceremony (see page 41)
Second Level—Americana Ballroom 3/4

10:00 am – 10:30 am
Beverage Break
Second Level—Americana Ballroom Foyer

10:30 am – 11:30 am
Membership Steering Committee
Third Level—Cowrie 2

10:30 am – 12:00 pm
World of Asphalt Management Committee
(by invitation only)
Second Level—Poinciana 1/2

DID THE ANNUAL MEETING MEET YOUR EXPECTATIONS?
HELP US IMPROVE YOUR EXPERIENCE AT FUTURE NAPA EVENTS!

Be on the lookout for a short evaluation to share your valuable feedback.
AWARDS BREAKFAST & CEREMONY

NAPA honors the industry’s leaders and finest companies by paying tribute to lifetime achievements, membership milestones, operational excellence, and commitment to quality in construction. See who is honored with the Sheldon G. Hayes Award, the industry’s most prestigious recognition for quality in asphalt paving.

DID YOUR COMPANY WIN A 2022 QUALITY IN CONSTRUCTION AWARD?

Congratulations! To help you promote your high quality work and award win, as these awards are no longer presented at the Awards Breakfast & Ceremony, please attend one of the following photo sessions to have a photo taken with James Mitchell, 2022 NAPA Chairman, in front of a backdrop of your winning project.

**Tuesday, February 7**
- 7:30 am – 8:10 am
- 4:30 pm – 5:15 pm
- Third Level—Venus

We also encourage you to visit the Awards Gallery, where 2022 QIC Award winning projects will also be highlighted. See page 18 for details.
Annual Golf Tournament – Golf Hole
Concurrent Educational Workshop

Hotel Key Cards

Mobile App

Tuesday Night Reception

Tuesday Night Dinner

General Session II

‘Know Before You Go’ Email

Annual Golf Tournament – Lunch

Opening General Session

General Meeting Support

Annual Golf Tournament – Golf Hole
Breakfast for Attendees
General Session III

Attendee Wi-Fi

General Session IV
Annual Golf Tournament – Golf Hole

Beverage Break

Concurrent Educational Workshop

Annual Golf Tournament – Golf Hole

Past Presidents & Chairs Luncheon

Annual Golf Tournament – Golf Hole

Annual Golf Tournament – Golf Hole

Chairman’s Reception

Annual Golf Tournament – Beverage Cart

Concurrent Educational Workshops

Breakfast for Attendees

Welcome Gift

Awards Breakfast & Ceremony

Tuesday Night Entertainment

Welcome Reception
NAPA STAFF

Audrey Copeland, PhD, PE
President & CEO

Ebony Curry
Administrative Assistant & Diamond Coordinator

Michelle Kirk
Manager, Alliances & Awards

Dave Lucas
Staff Accountant

Carol Metzger
Manager, Operations & Database

Stephanie Millard
Staff Accountant II

Liz Price, CMP
Manager, Meetings & Education

Melanie S. Richardson
Vice President, Finance & Operations

Kimberly Sumner
Senior Director, Meetings & Education

Brett Williams
Director, Engineering & Technical Support
J. Richard Willis, PhD  
Vice President, Engineering, Research, & Technology

Kim Williams  
Executive Assistant to the President & CEO

Howard Marks, PhD, JD, MPH  
Vice President, Environment, Health & Safety

Ester C. Magorka, MBA, CAE  
Senior Vice President, Industry Promotion & Membership

Brittyn Perkins  
APA Deployment Manager

Amy Miller, PE  
Vice President, Member & Industry Alliances and National Director, APA

Joseph Shacat  
Director, Sustainable Pavements

Bill Rowan  
Director, Communications & Marketing

J. Richard Willis, PhD  
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J. Richard Willis, PhD  
Vice President, Engineering, Research, & Technology

Kim Williams  
Executive Assistant to the President & CEO
We are glad you attended NAPA's 2023 Annual Meeting. Save these dates and get ready for what comes next!

**FUTURE MEETINGS**

**CONEXPO-CON/AGG**  
March 14-18, 2023  
Las Vegas Convention Center  
Las Vegas, Nevada  
conexpoconagg.com

Scan the QR code for your NAPA member-only discount.

**2023 MIDYEAR MEETING**  
July 9-12, 2023  
Loews Kansas City Hotel  
Kansas City, Missouri  
AsphaltPavement.org/Midyear

**2024 ANNUAL MEETING**  
January 28-31, 2024  
Omni Orlando Resort at ChampionsGate  
Orlando, Florida  
AsphaltPavement.org/Annual

**2024 PERPETUAL PAVEMENT CONFERENCE**  
October 5-8, 2024  
Marriott Louisville Downtown  
Louisville, KY