

PROGRAM



2022 NAPA ANNUAL MEETING

Program Sponsored by



SCOTTSDALE January 23-26
The Phoenician

AsphaltPavement.org/Annual | #NAPAAAnnual

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YOUR HEALTH & SAFETY

NAPA is committed to following guidance of the CDC, state and local authorities, and The Phoenician. Please review and familiarize yourself with the current guidance posted on AsphaltPavement.org/Annual. Look for additional information in the mobile app.

As a courtesy, please:

- Be aware that people may have different comfort levels regarding personal interactions.
- Sneeze or cough into your elbow, not your hand.
- Wash and sanitize your hands regularly.

If you get sick or experience symptoms while attending the meeting, please contact Liz Price via email, lprice@asphaltpavement.org. Please try to limit spread by remaining in your hotel room.

National Asphalt Pavement Association (NAPA) Antitrust Policy

The antitrust laws seek to preserve a free competitive economy in the United States and in commerce with foreign countries. As a general rule, competitors may not restrain competition among themselves through understandings or agreements as to the price, the production, or the distribution of their products or services, or other agreements which unreasonably restrict competition. With some exceptions, competitors may not act in concert to restrict the competitive capabilities or opportunities of their competitors, their suppliers, or their customers.

The antitrust laws, however, are often of unclear applicability, and in certain circumstances unlawful agreements can be inferred from circumstantial evidence. Furthermore, penalties for violating the antitrust laws are severe. The guidelines set forth below are designed to avoid even the appearance of questionable activity by the Association and its members.

NAPA through its meeting activities brings together representatives of competitors throughout the industry. The subject matters of NAPA's activities are technical or educational in nature. Nevertheless, NAPA's Board of Directors recognizes the remote possibility that the Association and its activities can be abused and be seen by those unaware of or determined to violate the law as providing an opportunity for anticompetitive conduct. Through this statement of policy, the NAPA Board reiterates its unequivocal support for the policy of competition served by the antitrust laws and uncompromising intent as individual companies and as an Association to comply strictly in all respects with those laws governing competitive activities.

At all meetings of the National Asphalt Pavement Association's Board of Directors and committees, as well as all association-sponsored seminars, conferences, webinars and task force and working group sessions and among Association members, the following **will not be discussed**:

- Individual company prices, price changes, price differentials, markups, discounts, credit terms, etc.
- Individual company data on costs, production, capacity, inventories, sales, labor, supplies, etc.
- Agreements on terms of sale, warranties, or contract provisions.
- What constitutes a "fair profit level."
- Standardization or stabilization of prices.
- Pricing procedures or formulas.
- Confidential future marketing or pricing plans.
- Control of sales.

- Allocation of customers or geographic division of markets – agreements not to compete.
- Refusal to deal with a company because of its pricing or distribution practices.
- Whether or not the pricing practices of any industry member are unethical or constitute an unfair trade practice.
- Information concerning any individual company's costs, profits, inventory, market share, or other commercial information of a non-public nature.

Notwithstanding the prohibitions on certain cooperation between competitors described above, Association members may be immunized from antitrust liability when they cooperate to influence governmental action, such as joint legislative or regulatory initiatives. It should be viewed as very limited permission to influence jointly any branch of the government. It is important to remember that the doctrine immunizes cooperating competitors from liability only from any harm to competition that is caused by the resulting governmental action. It does not immunize competitors who behave or share information improperly at any time, even if they are doing so in the course of influencing law- or policy-makers. For example, competitors may not share future pricing moves with each other in preparation for an effort to convince a lawmaking body to set a price floor for an industry.

Further, if the Association embarks on the development of specific product standards or a code of ethics for its members or the compilation of industry statistics, such activities shall be developed and conducted in a manner consistent with applicable antitrust laws with the prior approval of the Board of Directors of the Association and advice of counsel.

To avoid even the appearance of questionable activity, as well as to guard against inadvertent conduct, Association meetings should observe the following guidelines and procedures:

- A written agenda will be prepared and adhered to.
- Accurate minutes of every meeting will be prepared and approved.
- Minutes of the meeting will be distributed to all committee members.
- In case of doubt about the propriety of a discussion, or a particular topic of discussion, Association counsel will be consulted.
- If a member has a reservation concerning remarks or discussion at an Association meeting, that member should state the reservation.

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Save the Date

FUTURE MEETINGS & EVENTS

2022



**World of Asphalt
Show & Conference
*People, Plants & Paving***

MARCH 29-31

Music City Center
Nashville, Tennessee
WorldOfAsphalt.com



**NAPA Midyear Meeting
JULY 10-13**

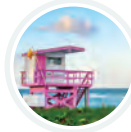
The Ritz-Carlton Bacara
Santa Barbara, California
AsphaltPavement.org/Midyear



**IMPACT Leadership
Group Conference
SEPTEMBER 13-15**

W Minneapolis - The Foshay
Minneapolis, Minnesota

2023



**NAPA Annual Meeting
FEBRUARY 5-8**

Loews Miami Beach Hotel
Miami, Florida



**CONEXPO-CON/AGG
MARCH 14-18**

Las Vegas Convention Center
Las Vegas, Nevada
conexpoconagg.com

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Tag us in your social posts and use #NAPAAnnual to share your meeting insights and photos.

🐦 NAPATweets
f /AsphaltPavement
📷 GoAsphalt

Need help onsite?
Visit registration in the Grand Ballroom.

PHOTO & VIDEO RELEASE

As a NAPA 2022 Annual Meeting attendee, you may be photographed or videographed, and these photos and/or videos may be used to document and/or promote NAPA events. By attending this event, you grant full permission and rights to NAPA to use your likeness, without compensation, as recorded at this meeting.

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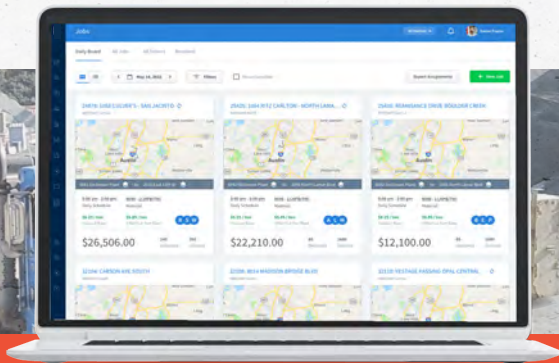


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PROMISES

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**VIRGINIA
ASPHALT
ASSOCIATION**

Attendee Event Schedule

Events and speakers are subject to change. Please **download the app, sponsored by Milestone Contractors**, for the most updated information: crowd.cc/22napaannual or scan the QR code.



SATURDAY, JANUARY 22

7:00 am – 1:00 pm	IMPACT Leadership Group Golf Tournament The Phoenician Golf Club <i>Separate registration required to participate in this event.</i> 7:00 am Continental breakfast 8:00 am Shotgun start 12:00 pm Lunch <i>Sponsored by:</i>  CPT CONSTRUCTION PARTNERS INC. <small>A LEADING INFRASTRUCTURE COMPANY</small>
1:00 - 5:00 pm	Attendee badge pick-up and onsite registration open Phoenician Grand Ballroom Registration
3:00 - 4:00 pm	NAPAREF Board of Trustees Meeting (by invitation only) Phoenician Grand Ballroom Section E

SUNDAY, JANUARY 23

6:30 am - 5:00 pm	Attendee badge pick-up and onsite registration open Phoenician Grand Ballroom Registration
7:00 - 8:00 am	Worship Service Estrella Theatre
7:00 - 9:00 am	Continental breakfast for committee meeting attendees East Foyer
8:15 - 9:15 am	North Central Region Advisory Council Phoenician Grand Ballroom Section F
9:30 am - 12:00 pm	Committee for Asphalt Research and Technology (CART) Phoenician Grand Ballroom Section E
10:45 - 11:45 am	Dues, Finance & Audit Committee (by invitation only) Willow
12:00 - 2:00 pm	Board of Directors Meeting & Lunch (by invitation only) Phoenician Grand Ballroom Section G
4:00 - 5:00 pm	First Timer/New Member Reception (by invitation only) Salon & Patio

continued on page 10

SUNDAY *continued*

5:00 - 6:00 pm

Annual Business Meeting (open to all members)

Phoenician Grand Ballroom A-D

Per NAPA's bylaws, a business meeting is held annually and is open to all current members. During this meeting, you'll learn more about the State of NAPA from President & CEO Audrey Copeland and hear from key staff leaders and experts on our 2020-2022 Strategic Plan progress.

6:00 - 7:30 pm

Welcome Reception

Phoenician Patio & East Lawn

Join your peers from across the country to kick off the Annual Meeting – a great opportunity to enjoy the gorgeous Arizona landscape while catching up and mingling with friends and colleagues.

Sponsored by:  **WIRTGEN GROUP**

MONDAY, JANUARY 24

6:30 am -
4:00 pm

Attendee badge pick-up and onsite registration open

Phoenician Grand Ballroom Registration

7:00 am -
4:00 pm

IMPACT Leadership Group Dinner ticket exchange

Phoenician Grand Ballroom Registration

Dinner seating is limited to those who reserve seats in advance. To reserve your seat, simply exchange the ticket located behind your name badge for a table assignment. Table assignments are first come, first served.

7:00 - 8:00 am

Breakfast for Attendees

Phoenician Patio & East Lawn

Sponsored by: 

West Region Advisory Council

Phoenician Grand Ballroom Section F

GENERAL SESSION I
Phoenician Grand Ballroom A-D

Passing of the Gavel

2020-2021 NAPA Chairman Jay Winford, President of Prairie Contractors, LLC, welcomes attendees to 3 days of learning opportunities, provides an overview of accomplishments, and passes the gavel to 2022 NAPA Chairman Jim Mitchell, President of Superior Paving Corp.

Keynote: From Success to Significance
Nido R. Qubein, President, High Point University



Dr. Qubein came to the United States with \$50 in his pocket and a few words of English in his vocabulary... yet went on to become one of America's most sought-after speakers and consultants. The story of his tenure at High Point University is known to many. In less than a decade, he led the institution to phenomenal growth (6,000 students) and significant academic advancement, quadrupling its size and moving it to the #1 spot among Best Colleges in the South. He'll share his inspiring personal story of a life of success and significance.

Sponsored by:



continued on page 12



THE SOUTHEAST DRIVES ON US

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10:15 - 10:45 am

Refreshment Break

East Foyer



10:45 am -
12:00 pm

GENERAL SESSION II

Impacts of the Infrastructure Bill: How Will It Affect You & Your Business?

Phoenician Grand Ballroom A-D

Moderator:

• **Jay Winford, President, Prairie Contractors, LLC**

Speakers:

• **Dr. Shawn Wilson, Secretary of the Louisiana Department of Transportation and Development and President of the American Association of State Highway and Transportation Officials (AASHTO)**

• **R. Kirk Randolph, SVP, Strategy & Development, CRH Americas Materials, Inc.**

• **Jeff Soth, Legislative & Political Director, International Union of Operating Engineers**

• **Ed Mortimer, Vice President, Transportation and Infrastructure U.S. Chamber of Commerce**

Infrastructure Week was a running joke in Washington until a bipartisan group of 22 moderate Senators banded together to draft an infrastructure bill that put the American people ahead of politics. As a result, Congress passed the most significant investment in our nation's infrastructure needs in a generation, impacting every member of NAPA. The bipartisan bill creates good-paying, long-term jobs over the next 10 years, boosting the economy in the aftermath of the COVID-19 pandemic. Jay Winford moderates a panel representing business, labor, and state DOTs who will share insights on how the bill came together and what it means for the asphalt pavement market.

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12:00 - 1:00 pm

Lunch (on your own)

continued on page 14

V O L V O



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CONCURRENT EDUCATIONAL WORKSHOPS

EPDs & Embodied Carbon: A Deep Dive into Policy Considerations

Sponsored by: **VOLVO**
Construction Equipment

Camelback H-K

Panelists:

- **Heather Dylla, Vice President of Sustainability & Innovation, Construction Partners, Inc.**
- **John Hickey, Executive Director, Asphalt Pavement Association of Oregon**
- **Matthew Hinck, Environmental Manager, CalPortland**

The U.S. government has set forth a bold ambition to achieve net zero carbon emissions by 2050. Achieving this goal requires actions and policies that affect all aspects of the U.S. economy. To this end, state and local agencies are increasingly mandating the use of environmental product declarations (EPDs) as part of the procurement and project delivery process. In addition, some jurisdictions are developing climate action plans that aim to reduce the embodied carbon emissions associated with buildings and infrastructure. The federal government is also exploring EPDs as a procurement requirement for direct federal contracts. Join our speakers in a fireside chat, to get the national EPD policy perspective and learn why you should get involved in the policy-development process early. Gain ideas to engage and influence these discussions and strategies to craft EPD policies that advance industry priorities while reducing greenhouse gas emissions.

Culture's Impact on Worker Recruitment & Retention: An Interactive Workshop

Camelback L-N

A company's culture can greatly influence whether a prospective employee wants to work there. Culture is also a critical component of retaining the employees you have. This session begins with a fireside chat with two NAPA members as they discuss how culture impacts their ability to recruit and retain workers. Afterward, you're invited to join interactive breakout groups to discuss the critical cultural characteristics that companies need to recruit and retain workers. (Bring your own questions and examples to share!) Workshop participants will gain a better understanding of how company culture impacts workforce, along with ideas for incorporating these critical characteristics into your company.

Moderator:

- **Kari Shiflett, Human Resources Director, Lakeside Industries, Inc.**

Speakers:

- **Kurt Bechthold, Chairman and CEO, Walbec Group**
- **Will Gallagher, Project Manager, Gallagher Asphalt**

HELP YOUR NEXT EMPLOYEE FIND THEIR CAREER IN ASPHALT

Visit NAPA's new Career Pathways website, designed to help the industry recruit talent across the spectrum. Potential recruits can learn about opportunities, job descriptions, requirements, average salary, and more.

AsphaltPavement.org/Careers



MONDAY *continued*

2:00 - 2:30 pm

Refreshment Break
East Foyer

Sponsored by:  **Herman
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Company**

2:30 - 3:30 pm

Political Action Committee (PAC)
Phoenician Grand Ballroom Section F

2:30 - 4:30 pm

IMPACT Leadership Group
Phoenician Grand Ballroom Section G
Sustainability Committee
Phoenician Grand Ballroom Section E

continued on page 18

DIAMOND COMMENDATIONS

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TUESDAY, JANUARY 25

6:30 am - 5:00 pm	Attendee badge pick-up and onsite registration open Phoenician Grand Ballroom Registration
7:00 am - 1:00 pm	IMPACT Leadership Group Dinner ticket exchange Phoenician Grand Ballroom Registration Dinner seating is limited to those who reserve seats in advance. To reserve your seat, simply exchange the ticket located behind your name badge for a table assignment. Table assignments are first come, first served.
7:00 - 8:00 am	Breakfast for Attendees Phoenician Patio & East Lawn <i>Sponsored by:</i> HAULHUB TECHNOLOGIES Southeast Region Advisory Council Estrella Theatre
8:15 - 9:15 am	GENERAL SESSION III Megatrends & the New Path to Profit: How Smart Companies Use Sustainability to Create Value Phoenician Grand Ballroom A-D Speaker: • Andrew Winston, author and globally recognized expert on megatrends  Our economy and society are healing from the pandemic, but extreme challenges like climate change and inequality remain. Business has the vast opportunity – along with the tools and skills – to help solve the world's problems, and profit by doing it. Based on his best-selling books, Green to Gold, The Big Pivot, and Net Positive (co-authored with legendary CEO Paul Polman), this inspiring talk from renowned strategist Andrew Winston will show how businesses use sustainability to reduce costs and risk, while driving new revenues and brand value. Winston's eye-opening data and stories will help you navigate the seismic changes sweeping through business. <i>Sponsored by:</i>  
9:15 - 9:30 am	Refreshment Break East Foyer <i>Sponsored by:</i> 

continued on page 20

Optimize Your Mix. Reduce Your Impact and Your Cost.

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9:30 - 11:00 am

GENERAL SESSION IV**Black, Green, & Gold: Exploring Climate Incentives & Initiatives****Phoenician Grand Ballroom A-D****Moderator:**

- **Andrew Winston**

Panelists:

- **Heather Dylla, Vice President of Sustainability & Innovation, Construction Partners, Inc.**
- **Mike Lee, President, Lakeside Industries**
- **Jay Lemon, Owner, Haskell Lemon Construction Co.**
- **Brad Oneglia, Vice President, O&G Industries**
- **Ron Sines, Vice President, Performance - Asphalt, CRH Americas Materials, Inc.**

Recognizing the gathering momentum toward a carbon-neutral economy, NAPA convened the Climate Stewardship Task Force, comprised of industry representatives and academics, to educate, empower, and engage the asphalt community. Following his general session, hear more from Andrew Winston as well as the task force's progress toward articulating a path forward for the industry. Hear from NAPA members who are devising – for a variety of reasons spurred by stakeholders, government, or goodwill – their own ‘green to gold’ strategies and leading their companies to explore how reducing emissions could improve the bottom line.

11:00 - 11:15 am

Refreshment Break

East Foyer11:15 am -
12:15 pm

Communications Committee

Phoenician Grand Ballroom Section E

Associate Member Council

Phoenician Grand Ballroom Section F

Health & Safety Committee

Phoenician Grand Ballroom Section G

12:15 - 2:00 pm

New NAPA Board of Directors Lunch
(by invitation only)**Vermilion**NAPA Past Presidents & Chairs Lunch
(by invitation only)**Praying Monk***continued on page 22*



How will climate change spur innovation and opportunity in our industry?

Attend General Session IV
for the unveiling of
The Road Forward.

The Road
Forward

A Vision for Net Zero Carbon Emissions
for the Asphalt Pavement Industry

12:30 - 2:00 pm

Committee for Engineering Application and Practice (CEAP)

Phoenician Grand Ballroom Section E

2:00 - 3:00 pm

CONCURRENT EDUCATIONAL WORKSHOPS

Environmental Justice Impacts on Asphalt Mix Plant Operations

Camelback H-K

Speakers:

- ***Kathryn Gunkel, President, Wildwood Environmental Engineering Consultants, Inc.***
- ***Kurt Kissling, Partner, Warner Norcross + Judd***
- ***John Lane, Environmental Services Manager, Teichert***

The Biden administration has made environmental justice (EJ) one cornerstone of federal environmental policy. Although lacking in legislation or regulation, EJ is being used to challenge facilities while also incorporating it into operations. While only a few states have actual EJ regulations, others are incorporating EJ principles as part of facility zoning, permitting, and operational considerations. Learn how regulatory agencies can use EJ to restrict facility operations and how companies can incorporate certain operating practices to address EJ concerns.

Key Takeaways:

- Get the latest information on EJ efforts that can impact plant siting and operations.
- Understand what EJSCREEN is and how it works.
- Learn about California's EJ program that encourages community input in facility operations.
- Recognize the types of information effective in addressing community concerns.

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Construction Equipment

continued on page 25

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2:00 - 3:00 pm

CONCURRENT EDUCATIONAL WORKSHOPS *continued*

Cold Central Plant Recycling: Continuing the Conversation

Camelback L-N

Speakers:

- **Jenna Bowers, Technology Development Engineer, Ingevity**
- **Tim Kowalski, Hamm Applications Support Manager, Wirtgen America**

As the industry continues to discuss and explore opportunities to reduce greenhouse gas emissions, our speakers will continue the conversation about cold central plant recycling (CCPR). Get a high-level overview of CCPR, from options for adding CCPR to your operations to some of the rewards and opportunities this recycling process offers.

Key Takeaways:

- Understand how companies have approached CCPR and learn some of the resources available from suppliers and equipment manufacturers.
- Learn how CCPR mixes are different than asphalt mixtures, focusing on materials and production operations.
- Gain insight into opportunities to expand operational capacity and increase product offerings.

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3:00 - 3:30 pm

Refreshment Break
East Foyer

3:30 - 4:30 pm

Legislative Committee
Phoenician Grand Ballroom Section F

3:30 - 5:30 pm

Workforce Development Committee
Phoenician Grand Ballroom Section E
Environmental Committee
Phoenician Grand Ballroom Section G

4:45 - 5:45 pm

Northeast Region Advisory Council
Estrella Theatre

continued on page 26

TUESDAY *continued*

6:00 - 11:00 pm

IMPACT Leadership Group Reception, Dinner & Entertainment **Phoenician Grand Ballroom**

Enjoy a signature cocktail and piano soloist Talia Roya before dinner. After dinner, get ready to dance to the high energy sounds of Sapphire Sky, a local 6-piece band that won't disappoint.

Sponsored by: **CATERPILLAR**

WEDNESDAY, JANUARY 26

7:00 - 10:00 am

Attendee badge pick-up and onsite registration open
Phoenician Grand Ballroom Registration

8:15 - 10:00 am

Awards Breakfast & Ceremony **Phoenician Grand Ballroom**

NAPA honors the industry's leaders and finest companies by paying tribute to lifetime achievements, membership milestones, operational excellence, and commitment to quality in construction. See who is honored with the Sheldon G. Hayes Award, the industry's most prestigious recognition for quality in asphalt paving.

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10:00 - 10:30 am

Break
East Foyer

10:30 - 11:30 am

Membership Steering Committee
Palo Verde

10:30 - 11:45 am

World of Asphalt Management Committee
(by invitation only)
Estrella Theatre

12:30 - 6:15 pm

ASU Pavements Lab Site Visit & Reception
ASU Tempe Campus
*Busses depart from Canyon Porte Cochere.
Pre-registration required to participate in this event.*
Visit Arizona State University to hear about the latest pavement-related research, including presentations by faculty and program directors at ASU's Civil Engineering Department, a tour of ASU's pavement and geotechnical labs, and a hosted reception.

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WHO WILL BE HONORED WITH THE DISTINGUISHED SHELDON G. HAYES AWARD?

Find out at Wednesday's
Award Breakfast & Ceremony!

*Read more about the honorees
in the March/April issue of
Asphalt Pavement magazine.*



SPOUSE/GUEST EVENT OPTIONS

*Advance sign-up required. One option per spouse/guest.
Non-transferable. Not available for purchase.*

Monday, January 24



Desert Botanical Garden and Cosanti
with boxed lunch
8:45 am - 2:30 pm



Hummer Desert Tour
with water, sodas, and snacks
12:45 pm - 4:45 pm

Tuesday, January 25



Old Town Scottsdale Food Tour
10:15 am - 1:45 pm

PROFESSIONAL DEVELOPMENT HOURS (PDHs)

Nationally recognized PDHs may be claimed for attending educational workshops and applicable general sessions at the NAPA Annual Meeting. Each hour of participation earns one PDH. A maximum of 7.75 PDH hours can be earned at the Annual Meeting. Attendees must maintain their own record of attendance. NAPA will confirm an individual's registration at the request of a licensing or certifying agency. Anyone seeking PDH credits should check with their state licensing board to ensure that self-reported credits will be accepted by their board.



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Thanks to those member companies that have maintained membership since our founding in 1955.

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A CRH Co., Novi, MI.

Caterpillar Inc.

Caterpillar Paving Products,

Maple Grove, MN

Eaton Asphalt Paving Co. Inc.

Walton, KY

E.D. Etnyre & Co.

Oregon, IL

Gallagher Asphalt Corp.

Thornton, IL

Hinkle Contracting Co. LLC

Paris, KY

IA Construction Corp.

Franklin, PA

Lafarge North America

Wichita, KS

Lehman-Roberts Co.

Memphis, TN

Lakeside Industries Inc.

Issaquah, WA

Open Road Paving Co.

Champaign, IL

Payne and Dolan Inc.

A Walbec Group Co.

Waukesha, WI

Rieth-Riley Construction Co. Inc.

Goshen, IN

Weldon Materials Inc.

Weldon Asphalt Division,

Westfield, NJ

Windsor Service

Reading, PA

MEMBER ANNIVERSARIES

NAPA recognizes and thanks longstanding members that have maintained continuous membership. The following companies celebrated membership anniversaries in 2020 and 2021.

GOLD CLUB (50+ YEARS)

2020

Howell Asphalt Co.

Mattoon, IL

Narragansett Improvement Co.

Providence, RI

2021

Asphalt Materials Inc.

Indianapolis, IN

Brooks Construction Co.

Fort Wayne, IN

Scott Construction Inc.

Lake Delton, WI

U.S. Oil & Refining Co.

Tacoma, WA

30+ CLUB

2020

AEN Asphalt Inc.

Bozrah, CT

Antigo Construction Inc.

Antigo, WI

APC Construction Co. LLC

Golden, CO

Cummings, McGowan & West Inc.

St. Louis, MO

Lawrence-Lynch Corp.

Falmouth, MA

Maxam Equipment Inc.

Kansas City, MO

Poten & Partners

New York, NY

30+ CLUB *continued*

Road & Driveway Co.

Newport, OR

Rogers Group Inc.

Nashville, TN

Valley Paving Inc.

Shakopee, MN

2021

American Asphalt Co. Inc.

West Collingswood Heights, NJ

Bacco Construction Co.

Iron Mountain, MI

BLS Enterprises Inc.

Bensenville, IL

Branscome - Richmond

Rockville, VA

Carl Rose & Sons Inc.

Elkin, NC

Duval Asphalt Products Inc.

Jacksonville, FL

Ebony Construction Co. Inc.

Sylvania, OH

Flinn Paving Co. Inc.

A CRH Co., Omaha, NE

Gerken Materials Inc.

Napoleon, OH

Joseph McCormick Construction Co. Inc.

Erie, PA

Naselle Rock & Asphalt Co.

Naselle, WA

Prairie Contractors LLC

Opelousas, LA

Russell Standard Corp.

Pittsburgh, PA

Sanders Brothers

Construction Co. Inc.

North Charleston, SC

WILDWOOD Environmental Engineering Consultants Inc.

Baltimore, MD

NEW MEMBERS

Ace Paving and Maintenance

Alpharetta, GA

Allied-Locke Industries

Dixon, IL

Baumgartner & Company Asphalt

Fishers, IN

Blaw Knox

Chambersburg, PA

Broadloop Inc.

Indianapolis, IN

California Paving & Grading Co. Inc.

Los Angeles, CA

Captive Resources

Itasca, IL

Chemung Contracting Corp.

Mitchells, VA

CPI Acquisitions LLC*

Murphy, OR

David Taylor Construction Inc.

Moultrie, GA

DB Asphalt

Toa Baja, PR

DB Asphalt LLC Paving Division

Toa Baja, PR

DCW Enterprises

White Hall, VA

e5 Engineers LLC

Chickamauga, GA

Elite Paving & Sealcoating*

Decatur, IL

Enerquip & American Heating*

Medford, WI

Equify LLC

Fort Worth, TX

Everlast Blacktop Inc.

Elgin, IL

Evolution Construction Services

Mechanicville, NY

Frankfort Testing Laboratory

Frankfort, KY

Gilson Co. Inc.

Lewis Center, OH

continued on page 32

NEW MEMBERS *continued*

GreenMantra Technologies

Brantford, Ontario

HH Rauh Paving Inc.

Lakewood, NJ

Horizon Engineering Consulting

Linwood, NJ

J. Banicki Construction Inc.

Phoenix, AZ

J. Keen Construction LLC

Owings, MD

Marlin Gas Services*

Springhill, FL

Marsh McLennan Agency*

Richmond, VA

MAT Asphalt, LLC

Chicago, IL

MayeCreate Design

Columbia, MO

MESA Systems Co.

Stonington, CT

Midstate Reclamation Inc.

Lakeville, MN

Multitherm LLC

Pottstown, PA

Nickell Company LLC

Columbia, TN

NVI Advanced Materials Group

Park Rapids, MN

NYM Group

New Haven, CT

Organizational Trainers

& Consultants

McHenry, IL

Owens Corning*

Granville, OH

Paving Marketers

Waukesha, WI

Petra Oil DMCC

Dubai, UAE

Purple Wave Auction

Manhattan, KS

Rabine Paving Texas

Venus, TX

REIVAX Contracting Corp.

Bridgewater, NJ

Safety-Kleen

Norwell, MA

Schlouch, Inc

Blandon, PA

Southeast Plant Service LLC

Chatham, VA

Southwest Oil

Morris, IL

Stabilis Solutions

Houston, TX

Suncor Energy

Calgary, AB

The Asphalt Doctor Inc.

East Greenbush, NY

The Kauffman Group Inc.

Centreville, VA

Trux*

Framingham, MA

Universal Environmental

Services*

Peachtree City, GA

UPPW Local 175 Training Fund

Roslyn Heights, NY

US Pavement Services

Woburn, MA

US Polyco

Reno, NV

Vitol Inc.

Houston, TX

Williams Paving LLC

West Stockbridge, MA

**Pending Board Approval*



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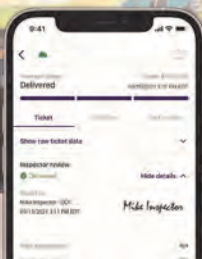


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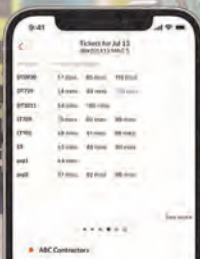


HAULHUB
TECHNOLOGIES

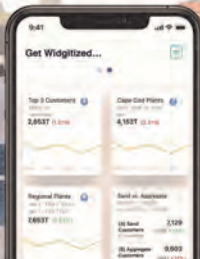
THE GOLD-STANDARD IN E-TICKETING SOLUTIONS



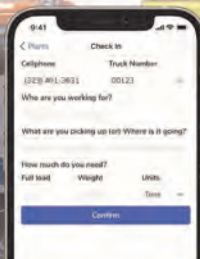
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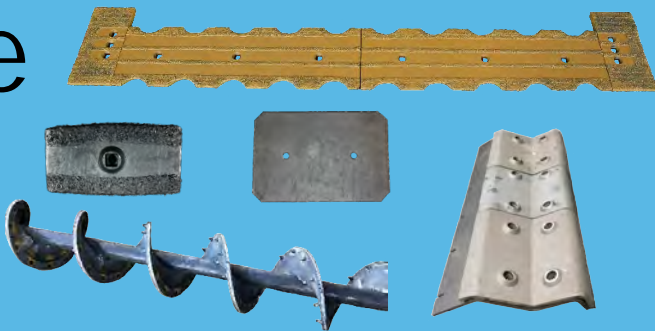


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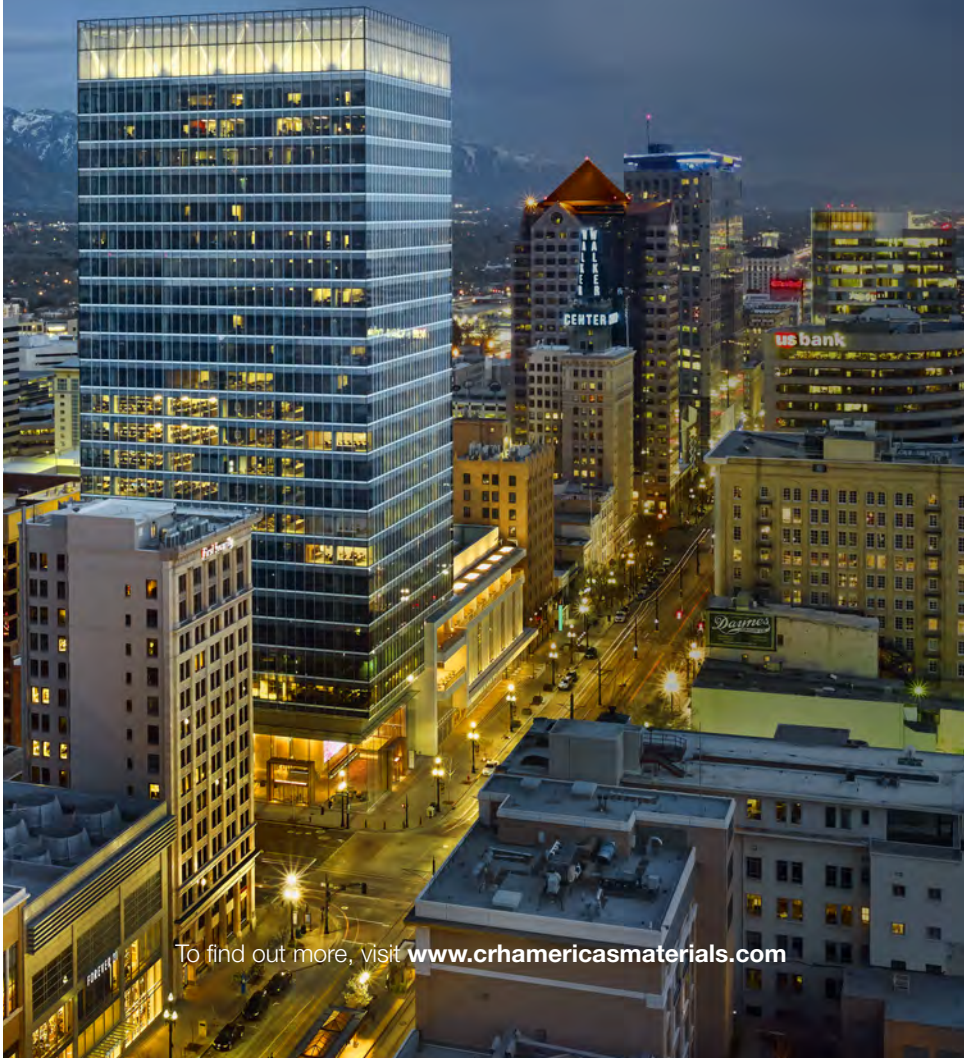


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