The Young Leaders Scholarship was established by the National Asphalt Pavement Association's (NAPA) Young Leaders to assist engineering students in pursuing an education in civil engineering in the United States. The main purpose of the Young Leaders Scholarship is to attract young career professionals to the Hot-Mix Asphalt industry. The Young Leaders Scholarship is awarded using the criteria established by the National Asphalt Pavement Research and Education Foundation (NAPAREF).

Scholarship Program Guidelines
The scholarship program currently provides funding for undergraduate or graduate students who are U.S. citizens and enrolled in a full-time civil engineering, construction management, or construction engineering curriculum at an accredited four-year college or university or two-year technical institution.

The institution selected by the student must offer, and the student must take, at least one course on Hot-Mix Asphalt.

Selection Criteria
Selection criteria include consideration of past academic performance and future potential, leadership and participation in school and community activities, work experience, statement of career and educational aspirations, goals, unusual personal or family circumstances, and an outside reference. The student will write an essay describing how they encompass these criteria.

Young Leaders Scholarship Selection Committee
The Chairman, Vice Chairman and Secretary work in conjunction with the State Asphalt Pavement Association Executive and/or a University/College or Technical School in the state in which their annual Young Leaders Convention is to be held to choose the scholarship winners.

Timing, Place, and Amount of Award
The Young Leaders Scholarship shall be awarded in the fall of each year in conjunction with the Young Leaders Annual Conference. In selecting the recipient, the Young Leaders Committee shall work with the state asphalt pavement associations in the region where the Young Leaders Annual Conference is being held. The recipient shall be invited to attend the Young Leaders Conference to receive the Young Leaders Scholarship Award. The amount of the award will be based on 5% of the September 30th annual valuation of the Young Leaders Scholarship endowment as determined by NAPAREF.
Follow-up
The Young Leaders Committee shall follow the progress of the award recipient and report its findings at the next Young Leaders Annual Conference.

With Appreciation
The following companies contributed to the Young Leaders’ Scholarship through their generous support of the Young Leaders’ Scholarship Fund:

- Astec Industries, TN
- Baker Rock Resources, OR
- Brannan Sand & Gravel Company, CO
- Commercial Asphalt Company, MN
- Duininck Brothers, Inc., MN
- Earthking, Inc., CT
- Geneva Construction Company, IL
- Granite Construction Company, CA
- Haskell Lemon Construction Company, OK
- Midwest Asphalt Corp., MN
- Superior Paving Corp., VA
- Dynapac USA, Inc., TX
- Terex Roadbuilding, IA

Who are the NAPA Young Leaders
The NAPA Young Leaders Program was founded in 1985 as the Hotmixers for Tomorrow and the program is currently managed by the Young Leaders Committee. The Committee's mission is to promote professional development through educational, networking, and mentoring programs for young leaders in the Hot Mix Asphalt industry. There is no age requirement to be a member of the Committee or participate in any of the activities.

If you would like more information about NAPAREF’s Young Leaders Scholarship Program, please contact Jay Hansen by email jhansen@hotmix.org or call 1-888-HOT-MIXX.